

**Introduction:**

The Restorative Justice Institute of Oklahoma exists to end the retributive and inequitable systems and cultures in Oklahoma. We are an institute that trains leaders in their context to lead restoratively by being trauma-informed, culturally competent, and able to navigate intrapersonal to macro systems. RJIOK is seeking to contract with community members of hyper-policed zip codes in North Tulsa to facilitate conflict and support transformative circles in their community. These circles offer community members the opportunity to deal with their own problems in a holistic and restorative way without depending on police or outside agencies' involvement.

Compensation:

This is for contract work that can be done as needed depending on the client's schedule. Each circle is different and the range of pay per circle is \$50 per hour. Most circles occur in 2 hours. The number of circles available depend upon advocacy of mission and your availability.

Ideal candidates are:

People who care deeply about the flourishing of their community. They live, work, or worship in the zip codes 74106, 74126, 74170, 74110, 74115, or 74130. They are relationship-driven people with a view of systemic change. They embrace the nuances of people's lives and can help people navigate those parts of them. They are committed to continuous learning and growth personally and professionally. They know when and how to be direct when needed, while also giving support to people who make mistakes.

Qualifications:

- The only education requirements is lived experiences. People who have been impacted by the criminal legal system may be prioritized.
- Good written, verbal, and technological communication skills
- Being very personable with soft skills
- Great at problem-solving
- Is willing to address conflict and advocate for themselves and others
- Involved socially with the community
- Flexible schedule

Expectations:

Advocate for Restorative Justice in the community
Work with a foundations trained facilitator to complete circles
Engage in continuous learning and improvement
Promote other RJIOK initiatives and advocacy in the community

Investment you can expect:

Continuous support and training
A community of like-minded facilitators
Opportunities to network with other people who care about justice and liberation